



POLK COUNTY

SHERIFF'S OFFICE

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January 27, 2022

Polk County Commissioner's Court
Hon. Judge Sydney Murphy
410 East Church S. Suite E
Livingston, TX 77351

RE; Pay all Compensation, FLSA, Holiday and Vacation Time

I am requesting that the Commissioner's Court pay all Compensation, FLSA, ~~Holiday~~ and Vacation time, as well lost Vacation time from October 1, 2021 – February 13, 2022, due to factors beyond my control.

COVID outbreaks, extended sick periods and staff shortages have made it impossible to grant days off or approve vacation requests. The staff members in the Jail have been working extended shifts as well as extra shifts performing the day to day duties in order to keep our Jail in compliance with Jail Commission Standards. Several Corrections Officers have lost accrued Vacation time, which has been extended but are still unable to use due to staff shortages.

I am requesting we be able to pay all lost vacation time and those vacation hours which have been extended along with FLSA, Comp and Holiday time from October 1, 2021 – February 13, 2022.

Please see the attached spreadsheet which indicates the time, I am requesting be paid to the individual employee.

I feel that this would be a much needed morale boost to our jail staff if they were to be compensated for time worked and the benefits earned.

Respectfully

Byron Lyons
Sheriff, Polk County

LEAVE TIME LOST OCT. 1 - FEB. 13, 2021

Employee	Vacation	Lost Comp	FLSA	Comp Expires 2/13/22		Available Sick	Available Holiday
Allen, Lynn	0	0	0	10		284	96
Baletka, Danilo	0	0	48.75	0		287.32	70.75
Bean, Bobbie	53	0	12.01	11	Lost January 2022	57.92	96
Beckstead, Jesse	73.5	11.5	62.26	11	Lost December 2021	159.09	108
Bogany, Chelsea	0	0	1.63	0		39.02	40
Brooks, Monique	0	0	6	0		163.82	24
Broussard, Ina	0	0	4.5	7		134.36	108
Brown, Von Ceto	0	0	7.5	0		6.67	12
Daniels, Mykaela	0	0	7.25	0		23.35	96
Darby, Rebecca	0	0	20	0		24.2	108
David, Jessica	0	0	1.5	0		11.7	0
Ferguson, Melinda	0	11	18	11		13.34	84
Freeman, Devon	0	0	8.63	16		93.38	84
Guest, Wendy	0	0	25.88	5		31.35	84.75
Henson, Makayla	0	0	13.5	8		13.34	48
Huff, Joshua	0	4.25	0	0		6.67	108
King, Justice	0	0	0	1.25		24.1	96
Klodzinski, Ryan	0	0	0	1.75		6.67	48
Lamb, Aaron	6.75	0	0	0	Lost November 2021	191.84	8
Langley, Bernitta	0	0	7.25	0		22.2	
McDaniel, Samantha	0	0	0	5		25.35	84
Moreno, Diego	0	2.5	0	2		26.68	76.75
Noack, Carly	0	0	0	2			
Orosco, Aurora	0	9	60	15		46.69	72
Padgett, Jessica	0	0	12.76	4		119.41	64
Shults, Ginger	0	0	0	1.25		6.67	17
Stuart, Matthew	0	0	45.63	0		46.69	96
Sturgeon, Laura	95.75	23.25	109.88	11	Vacation will expire on 2/13/22	480	108
Thomure, Lisa	0	4.25	88.13	0		58.03	80
Webb, Misty	0	0	12.38	10.5		26.68	96
Wheat, Kevin	0	0	0	4		74.86	72
White, Jimmy	0	2	13.88	9.25		33.35	108

LEAVE TIME LOST OCT. 1 - FEB. 13, 2021

Wolf, Corry	0	0	19.75	0	95.65	96
TOTAL HOURS LOST	229	67.75	607.07	146		
GRAND TOTAL =	1049.82					